



**Team NB Wheelchair Basketball
Selection Process & Criteria
Canada Games 2019
Red deer, Alberta**

Prepared by:

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Sally Hutt, Executive Director**

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Selection Mission

To Identify and select **the best team** in the province to represent New Brunswick at the 2019 Canada Games.

Program Goals

1. To develop junior athletes around the province,
2. To provide athletes the opportunity to train, compete, and represent the province of New Brunswick to the best of their ability,
3. To provide a fun and positive learning environment and experience,
4. To contribute to the overall awareness and development of wheelchair basketball in the province.

Team Staff

Parasport NB issued a call for coaching staff in September 2016 with a deadline of October 19th, 2016 to apply. The positing was communicated through the Parasport NB's website and Facebook page as well as through our partners (Sport NB, Coach NB and Basketball NB).

As a result of the positing, Sabrina Durepos, was appointed returning Head-Coach of the program. Colin Higgins and Dave Durepos identified interest as assistant-coaches. All three (3) will be working with the team moving forward with the final selection of the assistant-coach taking place at the 2017-2018 season depending on availability to travel with the team and obtaining required NCCP certification.

As the governing body for wheelchair basketball, Parasport NB will be overseeing the Canada Games program, the team budget along with the coaching staff, and will be the official liaison with the province of New Brunswick and the 2019 mission staff.

The following selection criteria will be distributed to all eligible athletes at the first camp at the start of each season and will be available on the NB junior wheelchair basketball Facebook group page and on the Parasport NB website. Furthermore, all eligible athletes interested in taking part in program activities will be required to complete the letter of commitment found in Appendix-A.

Head Coach:	Adam Loo
Assistant Coach:	Sabrina Durepos
Manager:	Sally Hutt

Athlete eligibility

In accordance with the Wheelchair Basketball technical package for the 2019 Canada Winter Games (http://www.canadagames.ca/sites/cgc/files/2019%20Eligibility%20Restrictions_v4.0_2017.05.16.pdf)

Total of 12 athletes:	Male or female
Athletes:	24 and under
Born:	January 1, 1995 or after

Players will be identified and selected using the selection criteria set out by the Provincial Coaching Staff (consisting of head coach and the assistant coach) and approved by Parasport NB. See the attached selection criteria.

Competitor Eligibility

Based on technical package – Subject to change

http://www.canadagames.ca/sites/cgc/files/2019%20Eligibility%20Restrictions_v4.0_2017.05.16.pdf

Excluded from the Canada Games are:

- Senior National Team athletes*;
- Athletes who do not meet the date of birth requirements as determined in section 3 of the technical package;
- Athletes that have held an SR1 or SR2 card (as defined by Sport Canada’s Athlete Assistance program) at any time;
- Athletes who have previously competed at the following events:
 - Senior World Championships
 - Olympic Games
 - Paralympic Games
 - Commonwealth Games
 - Pan Am Games
 - Parapan Am Games

No athlete can be rendered ineligible within 90 days of the opening of the Games due to carding status or National Team status (i.e., no athlete will be excluded if they become National Senior Team members for the first time or are granted carding status after November 10th, 2018).

* Athletes who hold a C1 card (as defined by Sport Canada’s Athlete Assistance program) or are in their first year of Senior National Team status may be deemed eligible on a case by case basis. Requests must be submitted to the respective Provincial/Territorial Chef de Mission and approved by the Canada Games Council’s Sport Committee.

Selection process and criteria

The Canada Games Selection Process will take place over the next 12 months leading up to the 2019 Canada Games. The required commitments, expectations, and selection criteria are clearly identified in the following sections. It is the athlete's responsibility to read and know the commitments, expectations, and selection criteria that will be used to select members of the 2019 team.

Parasport NB and the Coaching staff ***may add or recall players to the selection process at any time*** up until the final team selection is made. Players may be added if they demonstrated the potential to make the team through their performances in the Maritime Wheelchair Basketball Association (MWBA) tournaments. Adding players to the process is at the sole discretion of the coaching staff who must consider the effects on team chemistry as well as the positional needs of the team.

Required commitments year 1 and 2

Participation in all events is not mandatory; however, here are the required commitments;

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- (2017-2018)** Mandatory participation in all identified Canada Games camps, games, tournaments, and activities.
Member in good standing of your local club team and/or Parasport NB
Mandatory participation in Team NB if participating as a team in the MWBA or on your local club team
If selected mandatory participation is required at Junior Nationals (event is used for 2019 Canada Games seeding) to be held in March 2018.
75% participation in MWBA league tournaments
A minimum of 85% attendance to local club practices
- (2018-2019)** Mandatory participation in all identified Canada Games camps, games, tournaments, and activities.
Mandatory participation in Canada Games Team NB participating in the MWBA season 2018-2019
100% participation in MWBA league tournaments
A minimum of 95% attendance to local club practices

Exceptions:

Exceptions can be requested for the following reasons:

- *Illness or injury that prevents an athlete from competing or training,*
- *Major family emergencies or serious illness/injury*
- *Other unforeseeable or unavoidable circumstances that prevent participation (The coaching staff will decide whether requests are accepted or not).*
- ***Exception requests must be made in writing to the Head Coach (preferably by e-mail at sabrina.durepos@rogers.com) who will consult the entire staff before making a decision.***



Events TEAM NB Wheelchair Basketball

The selection events are listed below. The coaching staff may cut an athlete at any time if they fall short of the required commitment level or required performance, attitude or behavioural standards.

(2017-2018 season)

Date	Event	Location
September, 2017	Talent Identification /Developmental Camp	TBD
October, 2017	Talent Identification /Developmental Camp	TBD
November, 2017	Talent Identification /Developmental Camp	TBD
October, 2017	MWBA Tournament	As per league Schedule
November, 2017	Talent Identification /Developmental Camp	TBD
November, 2017	MWBA tournament	TBD
December, 2017	Talent Identification /Developmental Camp	TBD
January, 2018	Developmental Camp	TBD
January, 2018	MWBA Tournament	As per league Schedule
February, 2018	MWBA Tournament	As per league Schedule
February, 2018	Developmental Camp	TBD
March, 2018	MWBA Tournament	As per league Schedule
March, 2018	Developmental Camp	TBD
March, 2018	Junior Nationals 2018 – seeding tournament	To be Announced
April, 2018	MWBA League Tournament Finals	As per league Schedule
End of April, 2018	Invitational tournament – Defi Sportif	Montreal, Qc
May, 2018	Developmental Camp	TBD
June, 2018	Developmental Camp	TBD
July, 2018	Developmental Camp	TBD
August, 2018	Developmental Camp	TBD
September, 2018	Canada Games Selection Camp	TBD

Dates and events are subject to change



Events TEAM NB Wheelchair Basketball
(2018-2019 season)

One every month	MWBL tournament as a team	As per league Schedule
September (TBD)	Canada Games Training Camp	To be confirmed
September (TBD)	Canada Games Training Camp	To be confirmed
October (TBD)	Canada Games Training Camp	To be confirmed
October (TBD)	Canada Games Training Camp	To be confirmed
November (TBD)	Canada Games Training Camp	To be confirmed
November (TBD)	Canada Games Training Camp	To be confirmed
December (TBD)	Canada Games Training Camp	To be confirmed
December (TBD)	Canada Games Training Camp	To be confirmed
January (TBD)	Canada Games Training Camp	To be confirmed
January (TBD)	Canada Games Training Camp	To be confirmed
February 15 - March 3, 2019	Canada Games	Red Deer, Alberta

Dates and events are subject to change

Selection Criteria for TEAM NB

Components of the selection criteria

The following selection criteria will be used by the coaching staff to evaluate and select the twelve athletes that will represent New Brunswick at the 2019 Canada Games and the two alternates.

Data will be gathered on each athlete during all training camps, games, tournaments, and other Canada Games sanctioned activities **from now until the official selection of the team in September 2018.**

The same selection process, criteria and appeal process will be used for Eastern Junior Nationals in 2016 and 2017 as well as Junior Nationals in 2018.

Primary components:

The 12 players who combine to provide the best chance of success will be selected with primary consideration for:

Team line-ups

- Individual classifications, points on the floor (max 15), and possible combinations
- starting units, first change units, foul trouble units
- specialty units (speed, height, fouling, pressing, press breaking, and tempo change)

All feasible team line-up combinations will be considered, with the greater emphasis being placed on line-up combinations the coaching staff identifies as most effective. Depending on changes to individual performances and classifications, **the line-up combinations are subject to change and influence greatly the team selection.** Major consideration will be given to **team cohesion and team dynamics** as the selection process will focus on selecting **the best team of 12** athletes who can potentially fit within this concept.

Substitutions

- for particular players for rest purposes (training and games)
- specialized roles in particular line-ups (e.g. shooting, rebounding, point advantage, speed, foul shooting, fouling)

Substitution situations deemed by the coaching staff to be important to team success will be considered. The focus will be on team performance potential as judged by coaching staff. This includes the ability of the player to effectively perform their role on attack, defense and transition, plus the ability of the player to impact their teammates productively to create the best possible on court units.

Team cohesion

- contributions to cohesion both on and off the court
- interpersonal relationships

Player's contributions to team cohesion and interpersonal relationships with teammates will be assessed by the coaching staff through qualitative observational analysis. Athlete feedback will also be taken into consideration when applicable.

Secondary components:

Player evaluation data

Individual players will be evaluated using qualitative and quantitative data gathered during camps, games, scrimmages, testing and tournaments. This information will be used by the coaching staff to aid team selection based on the primary considerations.

Mental Skills

- Mental toughness
- Focus
- Leadership
- Ability to excel under pressure
- Consistency of preparedness

Speed, acceleration, and chair skills

- assessment of speed during skill testing drills and the ability to repeatedly maintain or improve times
- assessment of performance in a variety of chair skills

Shooting and scoring

- Inside shooting success
- Outside shooting success
- Three point shooting success
- Free throw success

Knowledge of the game

- Ability to execute the game plan
- Ability to adapt a game plan
- Decision making on offense, defence, and transition (With and without possession of the ball)
- Ability to react to game situation
- Ball and game management

Physical skills

- Speed
- Endurance
- Agility
- Strength

Defensive skills

- Back picking
- Trapping
- Threat recognition
- Shot blocking

Other components:

Other components that contribute to overall team performance will also be taken into consideration by the coaching staff when selecting the team such as:

- commitment to the Canada Games program, the team, and to training;
- leadership potential;
- unique characteristics of an individual;
- on and off court team cohesion;
- ability to fit the overall team style of play and/or specialty systems

The weighting of these components will be based on team needs as judged by the coaching staff.

In the event of situations arising that are not covered by these rules, Parasport NB and the Coaching Staff shall be empowered to make decisions based on the best information available and in accordance with the programs stated goals.

Conflict of interest

In the case where a member of the coaching staff is in a position of conflict of interest or perceived conflict of interest, as outlined in the Parasport NB Conflict of Interest policy, the matter will be addressed by the Parasport NB Executive Director in accordance with the Parasport NB conflict of Interest policy. Please refer to the Parasport NB Policies.

Appeal Process

An appeal shall be heard ONLY on the grounds that the process and/or final decision were flawed, and did not respect the selection criteria established in this document.

The grounds for an appeal are limited to:

1. The Selection Committee did not apply the Selection Criteria as approved,
2. The Selection Committee's decision was biased,
3. The Selection Committee made decisions that it was not empowered to make.

Appeal Time Lines:

The athlete shall be given 48 hours to request an appeal. The athlete must present their request in writing (by email) to the Chair of the Appeals Committee, as indicated below, and a copy must be forwarded to Sally Hutt, the executive director of Parasport NB by e-mail (sally.hutt@parasportnb.ca).

The Appeals Committee shall review the letter and all selection documentation from the Canada Games Coaching Staff in order to decide whether or not the request has basis.

If there are no legitimate grounds, the Chair of the Appeals Committee shall call the athlete advising him/her of the decision. This will be followed up by a formal email to the individual.

If the Appeals committee feels that there are grounds for an appeal, the following procedures will take place:

- a) The Chair of the Appeals Committee shall select a designated location, date and time to hear the appeal. This will be completed no more than (5) days after receipt of the appeal request.
- b) The Appeal Committee shall hear the athlete's complaint. He/she may be accompanied by an advocate (parent, guardian, local coach).
- c) The appeals Committee shall hear from the Canada Games Coaching Staff.
- d) The Appeals Committee shall make a final decision within three (3) days of the appeal hearing and the decision shall be final and binding.
- e) The Chair of the Appeals Committee will contact the coach no later than 24 hours after the decision has been rendered to advise him/her of the outcome. This will be followed by a copy of the formal email sent to the athlete and a copy of the appeal findings and recommendations.

The appeal committee shall be comprised of 3 unbiased individuals:

- 1) Chair – Sally Hutt, Executive Director of Parasport NB
- 2) Manon Ouellette, Executive Director of Coach NB
- 3) Darcy McKillop, Executive Director of Sport NB



Appendix A – Letter of Commitment
Red Deer, Alberta, 2019 Canada Winter Games
Wheelchair Basketball Team NB commitment form

I, _____, am committed to competing for a position on New Brunswick's 2019 Canada Winter Games Wheelchair Basketball Team.

I am aware that the 2019 Canada Games are a little less than 2 years away and that by committing to a long-term development program, I can become a much better wheelchair basketball player and TEAM member. By making this commitment, I will be helping NB to create its best possible team and a larger group of skilled basketball players. I am willing to be part of that program.

I agree to do my part in training and overall personal development to make my best effort to be on the team, and understand that this includes:

- Attending Canada Games team practices, training camps, and other all other team activities,
- Attending all Maritime Wheelchair Basketball Association league tournaments,
- Following the Canada Games team training program, including practices with my local club team
- Attending all mandatory competitions and events
- Managing my time and especially my school work/work to ensure that I can give my team the time it deserves,
- Getting the proper rest an athlete needs, prior to training camps and competitions,
- Maintaining an overall good nutrition,
- Maintaining a positive and supportive attitude with teammates and coaching staff



Signed by Athlete: _____

Date: _____

Parent or guardian: _____

Date: _____

If athlete is a minor (under age of 19)